

Bay County Fair & Youth Exposition
Policy & Procedure

CODE OF CONDUCT
Policy 2-2

Policy Statement

The Code of Conduct is a public declaration of the principles of good conduct and standards of behavior that the members of The Bay County Fair & Youth Exposition Board of Directors agree to demonstrate in our performance of our responsibilities.

Procedures

1. Members demonstrate courtesy, respect, honesty and fairness with customers, clients, suppliers, competitors and other members in all interactions
2. Members demonstrate compliance with health, safety, legal and security regulations applicable to the Bay County Fair & Youth Exposition.
3. Members immediately investigate and resolve health, safety, legal or security violations, or violations of the Code of Conduct.
4. Members conduct business operations in an ethical and humanistic fashion.
5. Members recognize the diversity of the volunteers and that the organization can only be successful through the respect, fair treatment, cooperation, and empowerment of volunteers.
6. Members communicate their organizational vision, mission, goals and objectives to all volunteers and provide training as required toward achievement of those goals.
7. Members are environmentally conscious in conserving resources and protecting the environment in which the organization operates.
8. Members recognize that a healthy and safe working environment is critical to the overall success of the organization. At all times, volunteers are responsible and accountable for maintaining a healthy and safe environment in which to volunteer. While volunteering for the organization, there will be no engagement in any activity that is (or gives the appearance of being) unhealthy, unsafe, illegal, immoral or harmful to the organization, its volunteers, clients, customers, vendors or environment.
9. Members are in compliance with relevant laws, regulations and policies. Where there is a dispute with any law, regulation, or policy, members will work with the appropriate parties to resolve the dispute.
10. Members avoid activities which conflict with or impair the performance of their duties. Members make decisions objectively without regard to personal gain. If conflicts arise, members disclose the conflict and obtain objective opinions to resolve any apparent conflict of interest.
11. Members do not participate in bribery, in any form.
12. Members do not provide false or misleading information about the organization, its services to any party.